



Conceria Settebello

Sustainability Highlights



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CLEAN energy

REDUCED emissions

For years, Conceria Settebello has been **investing in innovative solutions to improve efficiency and reduce the environmental impact** of its operations in terms of CO₂ emissions. Thanks to the installation of a **200 kWp photovoltaic system on its facilities**, the tannery has increased the share of self-produced energy, reducing reliance on fossil fuels and contributing to more sustainable production. To meet the remaining energy demand, **the company purchases electricity exclusively from 100% renewable sources.**



At the same time, as part of a broader strategy for progressive energy efficiency, the company has **replaced its boilers with next-generation high-efficiency systems**, reducing direct CO₂ emissions and optimising the use of thermal energy.

Together, these measures have had a positive, cross-cutting impact on all production areas, ensuring more rational energy use and greater sustainability across the entire processing cycle.



REAL-TIME monitoring OF CONSUMPTION and environmental impact

An **advanced and customized IoT system** for Conceria Settebello evaluates **the environmental impacts associated with each leather batch produced**, in compliance with the **Life Cycle Assessment (LCA) procedure as defined by ISO 14040 standards**. The IoT system consists of a software platform and a complex monitoring hardware network. The platform collects, manages, and processes data and information from the "Settebello network".



Sustainability Initiatives
implemented in 2022/2023

The system makes possible to gather real time data like raw materials, electricity, thermal energy, and process water, as well as the quality of discharges and emissions, for each product and batch and many others. This data are available for **every department, production phase, and sub-phase, and even for individual machinery**. The system provides processed information through specific dashboards in the front-end. The **LCA I4.0 technology enables us to label a tannery product with the Settebello MoniLeather® trademark**.

A network of sensors allows for real-time and automatic process control, as well as the evaluation of environmental impacts associated with the production of each individual leather batch produced by the tannery.

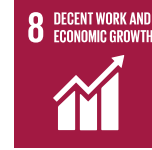
EXPANSION of the chemical-physical LABORATORY



With a significant investment in infrastructure, equipment, and specialised human resources, Conceria Settebello has substantially **expanded its chemical-physical laboratory**, enabling more in-depth testing on a wide range of incoming chemicals, tanning baths, leathers at various stages of processing, and other environmental matrices. Thanks to this enhancement and the commitment of a highly specialised team, the company **has achieved Level 2 certification in the ZDHC Supplier to Zero** programme, an upgrade that demonstrates its ongoing commitment to responsible and sustainable chemical management throughout all stages of production.



AUTOMATION and efficient PRODUCTION



The tannery has implemented an **automatic dosing system** in the wet-end and finishing departments, with the aim of **improving operator safety and optimising production processes**.

The installation of these systems significantly reduces the direct handling of chemicals, limiting exposure to potential health risks and ensuring greater control over the quantities used and overall safety.

Automation has also significantly **reduced the risk of human error in product dosing**, assuring **high precision and minimising waste**.

This system not only ensures consistency and reliability in production processes but also helps to maintain high and **repeatable quality standards over time**.



PRODUCTION chain CONTROL



Every leather produced by Conceria Settebello comes exclusively from by-products of the food industry—an aspect formally recognised through the renewal of the **ICEC TS733 certification**, which validates the ethical claim “We recover our hides from the food chain”. This choice reflects our commitment to sustainable and responsible production: a by-product of the food industry becomes a valuable material destined for new purposes.

In the meantime, we have strengthened a rigorous supply chain monitoring process focused on **social responsibility, environmental protection, safety, traceability, and animal welfare**. Through the signing of specifications, awareness-raising around certifications, and second-part audits, we ensure high standards throughout the entire supply chain.



GOLD the rating LWG



Thanks to a continuous improvement process developed through **an integrated approach**, both **technical-structural** and **procedural-organisational**, Settebello has achieved the **LWG GOLD certification**, a major environmental recognition internationally acknowledged in the leather manufacturing industry.

The LWG GOLD certification confirms the sustainability of our supply chain: every phase of sourcing and processing, from the selection of raw hide producers to the management of chemicals and waste, is carried out in accordance with strict criteria for quality, traceability, and environmental impact. Through advanced technologies and innovative protocols, **we invest in research and development** to ensure continuity, safety, and reliability, while protecting the health of workers, the environment, and local communities.

The goal is to improve the environmental impact of the leather sector and ensure greater sustainability across the entire supply chain.



OVER 99.5% of packaging RECYCLED



Conceria Settebello uses **almost 100% recycled packaging**, significantly contributing to the **reduction of environmental impact**.

Soft materials used to cover the leather - such as nylon, stretch film, and pallet covers - no longer follow the traditional disposal route, but are **recovered and regenerated by specialised companies and reintroduced into the production cycle**. Similarly, canisters and drums containing chemical products undergo thorough washing and decontamination processes for reuse or recycling.

More broadly, the entire range of packaging materials - cardboard boxes, wrapping paper, pallets, and adhesive tape - is sourced through a responsible purchasing policy that prioritises recovered or recycled materials, **eliminating the use of virgin materials in over 99.5% of cases**.



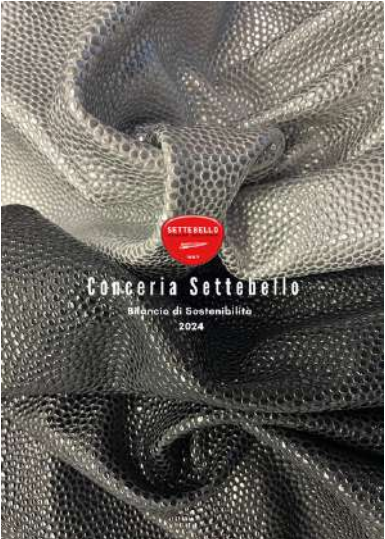
INTERNAL CODE and sustainability REPORT



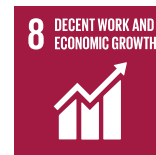
Conceria Settebello has established a Sustainability Code to communicate its mission and engage all the key stakeholders. This document complements the **Ethical Code, further detailing the principles, values, and guidelines that the company aims to follow within an ESG** (Environmental, Social, and Governance) framework. The Sustainability Code can be downloaded by scanning the QR code.

The annual preparation of the **Sustainability Report** is the primary tool through which Conceria Settebello communicates its commitment to responsible and sustainable practices to all stakeholders. This commitment is reflected in **concrete and measurable actions aimed at reducing environmental impact, promoting employee well-being, and contributing to the development of the community** in which the company operates.

The latest Sustainability Report can be downloaded by scanning the QR code.



YOUTH AND THE FUTURE of the local industry



Now in its **seventh edition**, the **"Talent in Tannery"** contest reaffirms Conceria Settebello's commitment to **youth training** and **engagement with the local community**.

Selected high school students have the opportunity to carry out a curricular internship at the company, where they observe and learn about the entire tanning process, gaining hands-on experience across all departments—from drums to wet blue, mechanical processing to finishing, and through to the warehouse and chemical-physical laboratory.

Guided by company tutors, participants develop both technical and transversal skills that are essential for entering the workforce. The winner of the contest is awarded a Wild Card, allowing them to begin an internship at Conceria Settebello immediately after graduation.

"Talent in Tannery" is part of a broader initiative in which **company leaders meet annually with local secondary schools to introduce students to the tanning sector** and its career opportunities. Investing in younger generations is essential to ensure continuity and innovation across the entire industry.



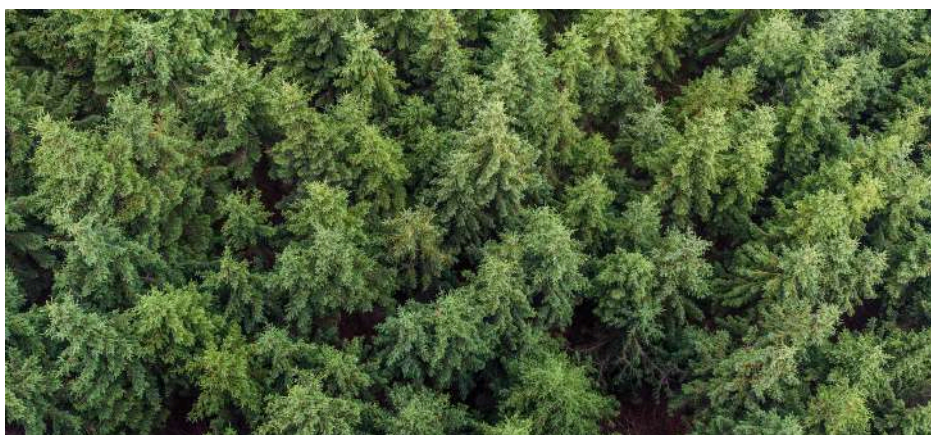
CO₂ Offsetting TREE Planting



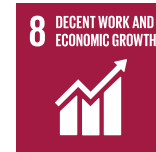
Conceria Settebello adopts an integrated approach to sustainable resource management, actively supporting a more circular economy. Each year, the company delivers its **used pallets to a specialised organisation for reuse** and recycling, helping to **reduce the consumption of virgin wood** and cutting CO₂ emissions associated with the production and disposal of packaging materials (**24.6 tonnes of CO₂ emissions avoided**).

In parallel, the tannery has strengthened its sustainability commitment by supporting the planting of 170 cocoa trees in Cameroon through a donation to

the **Treedom association**. This initiative not only contributes to **CO₂ absorption (-9.35 tonnes of CO₂)** and reduces environmental impact, but also provides economic support to local communities by promoting responsible agroforestry practices in line with the Sustainable Development Goals.



OUR certifications



Conceria Settebello was among the first in the industry to receive recognitions such as UNI EN ISO 9001, 14001 certifications, and the UNIC Code of Conduct. These were followed by EMAS registration, ICEC TS_410 certification for the traceability of incoming hides, the UNI ISO 45001 safety management system, the LWG protocol, and the ethical claim "Recuperiamo le nostre pelli dalla filiera alimentare" (ICEC TS 733). Lastly, Settebello has also achieved ICEC certification for its commitment to sustainability and ZDHC Supplier to Zero certification.



ONGOING projects 2026-2027



Following the infrastructure and production expansion, a new energy audit will be carried out. The goal is to systematically analyse energy consumption and identify further opportunities for improvement in terms of efficiency, emissions reduction, and optimisation of production processes.



The tannery aims to enhance real-time monitoring of electricity, thermal energy, and water resources by extending the sensor and measurement network to new facilities, machinery, and auxiliary equipment. The goal is to optimise consumption, reduce waste, and ensure more responsible use of resources.



An increase of internal training hours for staff is planned, with the aim of strengthening technical skills, promoting innovation, and fostering a corporate culture rooted in efficiency, sustainability, and quality.



The company plans to launch a structured analysis of the circularity level of its production processes and products, with the aim of quantifying raw material recovery rates, waste reduction, and resource use efficiency.



The company plans to further intensify supply chain monitoring activities by conducting second-party audits, including checks on compliance with environmental, safety, social, and tax responsibility requirements.



The tannery is aiming for maximum efficiency in its traceability system. Management and organisational tools for hide traceability will be strengthened in accordance with the new EUDR Regulation. The goal is to ensure that all hides are originated from deforestation-free areas and to guarantee the highest level of transparency across the supply chain.



The company has begun the process of developing its Organisational Model in accordance with Legislative Decree 231/2001, to ensure compliance and corporate due diligence.

**FOR MORE INFORMATION:
THE OBJECTIVES ARE EXPLORED IN
GREATER DETAIL IN THE
SUSTAINABILITY REPORT.**

SCAN THE QR CODE



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